

# DIVERSITY, EQUITY, INCLUSION, & BELONGING COMMITTEE

## DEPARTMENT OF BEHAVIORAL MEDICINE



### ABOUT US :



#### WHAT WE DO

The DEIB Committee meets monthly to discuss ongoing DEIB programs, develop new initiatives, and explore ways to improve the culture of inclusion and belonging within the Dept of Behavioral Medicine and the Psychology Internship Program.



*Learn more about our DEIB Initiatives*



#### WHY WE DO IT

- 1) We believe it is important to cultivate a climate in which all staff and trainees feel respected and comfortable; to work together we must feel that we belong.
- 2) We believe cultural humility, sensitivity, and competence are crucial to our role as psychologists, supervisors, and learners.



#### WHAT YOU CAN DO

1. Join the committee
2. Seek mentorship
3. promote attention to DEIB on your rotation
4. Focus on DEIB for your research project/competency requirement.
5. Suggest diversity and inclusion topics for didactics

*Meets at 12p on the 3rd Monday of the Month*

### OBJECTIVES



Increase recruitment & retention of trainees, staff, & faculty from diverse backgrounds.

Provide training & resources on DEIB & promote trainee experiences related to DEIB in clinical practice, research, & professional development.



Promote training & collaborations that focus on diversity, equity, & inclusion in research.

Act as liaison between trainees & administration to address concerns related to diversity & inclusion



### COMMITTEE MISSION

To promote sensitivity toward and respect for all individuals from diverse backgrounds by pursuing the following activities: provide a voice for all departmental trainees, staff, and faculty; promote professional growth opportunities for research and clinical practice in diversity and inclusion topics; promote the expansion of the service to include more diverse members; provide a forum to discuss diversity and inclusion; advocate for expanding the focus on diversity and inclusion; and provide educational resources related to diversity and inclusion.



Contact us to learn how you can get involved!

Goodwin-Christina@CooperHealth.edu